



ALBERTA
EDUCATION

Office of the Minister

SEP 26 2017

Mr. James Roy Scott
[REDACTED]

Dear Mr. Scott:

The June 16, 2017 decision and recommendation of the hearing committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Certification of Teachers Regulation*.

As you are aware, the hearing committee found you guilty of unprofessional conduct after you made sexual advances toward your colleagues and abused your position of authority, given the power differential in your relationships with your subordinates.

I have reviewed the matter and, based on the reasons for decision and reasons for penalty set out in the hearing committee's decision, I am of the view that the seriousness of the charges presented in the decision warrants a two-year suspension of your Alberta Permanent Professional Certificate.

Therefore, I am suspending your Alberta Permanent Professional Certificate for a two-year period effective June 16, 2017, pursuant to Section 25 of the regulation.

A copy of the regulation is attached for your reference.

Sincerely,
[REDACTED]

David Eggen
Minister

Enclosure

cc: [REDACTED] Registrar